

University of Phoenix

*Upon the recommendation of the Faculty,
University of Phoenix does hereby confer upon*

Richard D. Liggett

the degree of

*Bachelor of Science in Business
Management and Marketing*

with all the rights, honors and privileges thereunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Directors, University of Phoenix, are herunto affixed,
this thirtieth day of November, in the year two thousand eight.*

Wesley D. Hester
Chairman, Board of Directors



Wesley D. Hester
President

University of Phoenix

*Upon the recommendation of the Faculty,
University of Phoenix does hereby confer upon*

Richard D. Liggett

the degree of

Master of Business Administration

with all the rights, honors and privileges therunto appertaining.

*In witness whereof, the seal of the University and the signatures as authorized
by the Board of Directors, University of Phoenix, are herunto affixed,
this thirty-first day of January, in the year two-thousand eleven.*

Wm. A. Bennett
Chairman, Board of Directors



Wm. B. Givels
President